



# 2017 Employee Benefits Program

## ***New in 2017!***

- *Want to save on your mobile bill*
- *Want to always be protected on-the-road*
- *Want to save on fun, food and more*
- *Want savings at Costco or BJ's*

*Effective 1/1/2017*

*Subject to change with 30-day notice*

We are pleased to offer our 2017 Employee Benefits Program for our valued Field Staff team. We know that benefits are very important to you – as well as wages – so we have made changes to put more money in your pocket in 2017 in reward for your hard work.

In addition, we are pleased to announce a few new benefit programs:

- CorporatePerks® – a program offering you savings on food, movies, entertainment, shopping travel and more – free!
- Discount Version Wireless Program for Nurse Connection Staffing employees offering up to 22% savings
- Discounted memberships in AAA providing 24/7 roadside assistance

Please review and if you have any questions, do not hesitate to contact Human Resources at our office!

### **Medical Health Insurance**

In compliance with the Affordable Care Act (ACA), we offer a High-Deductible EPO Plan through Capital District Physician's Health Plan (CDPHP) which provides coverage throughout NYS and nationwide if you are traveling through the Partners network. Qualifications and plan information is reviewed on the next page:

#### **2017 Medical Plan:**

SUBF4276  
HDEPO Qualified 421 Bronze

#### **Plan Costs:**

Please contact Human Resources for plan cost information

#### **To qualify:**

Pursuant to the Affordable Care Act (ACA), in order to qualify to participate in the health insurance program, you must:

- New Employees: Work an average of 30 hours per week for the immediate 90 days after date of hire. You are eligible for the program after 90-days.
- Current Employees: You must work an average of 30 hours per week for a 52 a period (known as lookback) normally January 1<sup>st</sup> – November 30<sup>th</sup>.
- We will monitor hours worked and notify any employee who becomes eligible to enroll in the health insurance program. Further information may be obtained from Human Resources.



### Open Enrollment Period:

December 1<sup>st</sup> to December 31<sup>st</sup> each year.

You may enroll at other times of the year if there is a qualifying event.

Contact Human Resources.

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*To save you Time and Make Your Life Easier ...*

### Self-Service Employee Portal

Need to make an address change – request a pay advance – claim mileage – and it is 2:00 am? Go to our new employee portal at [www.nurseconnectionstaffing.com](http://www.nurseconnectionstaffing.com). On the Employee Portal (far right) you will find a host of tools, including:

- Mileage Request
  - Pay Advance Request
  - Employee Change Form (address, phone, etc.)
  - Facility Information
  - Facility Orientation Packages
  - For CNAs: Yearly 12-hour In-Service Training & Tests
- ... And we continue to add more.

### Pay Cards

Need a Pay Advance (please see Pay Advance Policy on the employee portal), Mileage Reimbursement or your payroll in one spot? Before you had to come to our office to pick up your check – no more! We are pleased to offer MasterCard branded Pay Cards allowing you to have instant access to funds transferred to your pay card for a pay advance, your payroll or both. FDIC backed and fully secure, the Pay Card can be used at many ATM points free-of-charge offering convenience and flexibility. In addition, earn rewards points simply by using your card (*check this out: [www.skylightpaycard.com/account/index.m](http://www.skylightpaycard.com/account/index.m); then click Payback Rewards*).

We highly recommend that you sign-up for a Pay Card – there is no cost to you whatsoever. Contact Payroll Office to sign-up for a card or visit the employee portal for the PayCard Request & Authorization form. *Please Note: You must have a PayCard in order to receive any pay advance or mileage reimbursement.*

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*To save you time and money ...*

### Credit Union Membership

As a Nurse Connection Staffing employee, you are eligible to join Capital Communications Federal Credit Union (Capital Region) or EMPOWER in Central NY. Member credit unions can save you money on checking fees, mortgages, loans and other services and there is no cost to you. Contact Human Resources for information.



## Discount Memberships, Shopping, Entertainment and More

- **Discount BJ's Wholesale Club Membership (Capital Region)/ Costco (Central NY)** – As a Nurse Connection Employee, you are eligible for a discounted membership. Contact Human Resources for information.
- **Verizon The MORE of Everything Employee Discount Program** – Save up to 22% on voice & data charges, 4x more CLOUD storage, Unlimited International Messaging and Unlimited talk & Text with this special program that is yours to take advantage of as a Nurse Connection Staffing employee. Find information on the Employee Portal at [www.nurseconnectionstaffing.com](http://www.nurseconnectionstaffing.com).
- **Discounted membership in the American Automotive Association (AAA)** saving you \$15 with no initiation fee. Also – discounts on renewals! Be safe on the road! Find information on the Employee Portal at [www.nurseconnectionstaffing.com](http://www.nurseconnectionstaffing.com)
- **CorporatePerks® Savings Program** – Like to save on food, movies, travel, entertainment, shopping and services? You can with this program established exclusively for Nurse Connection Staff. All you need to do is sign-up (free of course) and you will be instantly enrolled. To sign-up and begin saving: <http://nurseconnectionstaffing.corporateperks.com/employeecenter/engagement>
- **Central NY Additional Programs:**
  - Bayberry Uniform & Shoes – offers 10% off [www.syracuseuniforms-cherokee.com](http://www.syracuseuniforms-cherokee.com)
  - Song Mountain/Labrador Mountain – offers season ski deals

***Help Us Grow and Earn \$\$\$\$ ...***

## Employee Referral Program

Refer CNAs, LPNs, or RNs to us and if they are hired and work three (3) shifts within the first 30 days of employment and you work (1) shift within their first 30 days of employment, you will receive a \$100 Gift Card in thanks – and there is no limit to how many you refer!

- To be sure you get your referral bonus:
- Remind the person you refer to tell us you referred them

*(Note: Decision to hire is at the sole discretion of Nurse Connection Staffing)*

## Special Incentives to Help Us Staff Last-Minute Needs

From time-to-time we may offer a special on-the-spot incentive if you can jump in and accept a last minute shifts or in other special situations. Watch your text and email ...

